**Labor Market Information Division** 

### CALIFORNIA AGRICULTURAL EMPLOYMENT AND EARNINGS BULLETIN

Serving the People of California

May 1995

#### November 1994

This bulletin covers 27 agricultural industries in the state of California. The number of industries range from five to seventeen within each of six geographic regions. The regions are the San Joaquin Valley, South Coast, Desert, Central Coast, Sacramento Valley and North Coast (refer to map for details). The data are organized into the following tables by state and region:

Wage and Salary Workers (Table A).

Agricultural Production Workers (Table B).

Average Weekly Earnings of Production Workers (Table C).

Average Hours Worked by Production Workers (Table D).

Average Hourly Earnings of Production Workers (Table E).

California's agricultural employment totaled 301,500 in November, a decrease of 65,700 from the October 1994 level of 367,200. (Table 1-A.) The year-over change is a decrease of 1.1% from the November 1993 total of 304,600. (Table 1-A.) The Desert region had the only occurrence of increased employment from the previous month. (Tables 2-A through 7-A.)

#### Wage and Salary Workers in Agricultural **Establishments**

For November 1994 (In Thousands)

	State-	San	South	Central		Sacra-	North
Industry	wide	Joaquin	Coast	Coast	Desert	mento C	Coast
Total Agricultural	301.5	139.4	48.7	57.8	33.1	24.6	9.9
Total Crops	164.0	61.4	34.6	36.8	14.4	17.8	6.8
Total Livestock	25.2	13.1	2.0	1.1	5.0	1.7	1.9
Total Services	112.3	64.9	12.1	19.9	13.7	5.1	1.2

Source: Tables 1-A through 7-A.

#### CHANGES FROM ONE YEAR AGO

Agricultural employment in California was 3,100 lower than the November 1993 total of 304,600. (Table 1-A.)

The average hourly earnings for California production workers in November 1994 were \$6.96, a sixteen cent increase from the November 1993 figure of \$6.80.

#### REGIONAL CROP ACTIVITIES

According to the California Farm Labor Report (881A), the major regional crop activities during November were:

Desert: Dates, lemons, okra, squash, alfalfa, cotton, oranges,

eggplant and grapefruit (harvest).

South Coast: Navel oranges, broccoli, cauliflower, cabbage, and

avocados (harvest).

• Central Coast: Artichokes, broccoli, cauliflower, mushrooms, lettuce,

Brussels sprouts, and celery (harvest); orchards (prune).

San Joaquin Valley: Persimmons, apples, sugar beets, walnuts, navel oranges,

cotton, avocados and winter lettuce (harvest); vineyards

and orchards (prune).

Sacramento Valley: Kiwi (harvest); orchards (prune).

North Coast: Apples (harvest); grape vineyards (prune).

#### AGRICULTURAL PRODUCTION WORKERS

Statewide agricultural production worker employment was 274,300 in November, a decrease of 65,000 from the October level of 339,300. (Table 1-B.)

The November average weekly earnings for California production workers were \$264.48. Regional averages ranged from a low of \$243.38 in the Dessert Region to a high of \$278.63 in the Central Coast Region. (Tables 1-C through 7-C.)

The average hourly workweek in California was 38.0 hours in November, 4.4 hours below the October level of 42.4 hours. The region with the shortest workweek was the Central Coast with 37.2 hours. The longest workweek was in the Sacramento Valley Region at 40.6 hours. (Tables 1-D through 7-D.)

### **Average Hourly Earnings of Production Workers**

For November 1994 (In Dollars per Hour)

Industry	State- wide	San Joaquin	South Coast	Central Coast	Desert	Sacra- mento	North Coast
Total Agricultural	6.96	6.79	6.62	7.49	6.49	6.86	7.34
Total Crops	6.89	6.72	6.52	7.31	6.17	6.95	7.25
Total Livestock	7.35	7.52	7.51	7.35	7.38	6.53	7.08
Total Services	6.97	6.66	6.81	7.83	6.42	6.64	8.44

Source: Tables 1-E through 7-E.

#### DATA SOURCES:

The data are obtained from two sources: the Employment Development Department (EDD) Unemployment Insurance (UI) files and a monthly survey, conducted by the Labor Market Information Division of EDD, of 4,000 agricultural employers. This sample, about 14 percent of the employers, was selected to be statistically representative of the state's agricultural employers by size, geographic location and industry categories.

Sample data are gathered for the week that includes the 12th calendar day of the month; thus all data in these bulletins represent activities taking place during this mid-month period.

#### DATA COMMENTS:

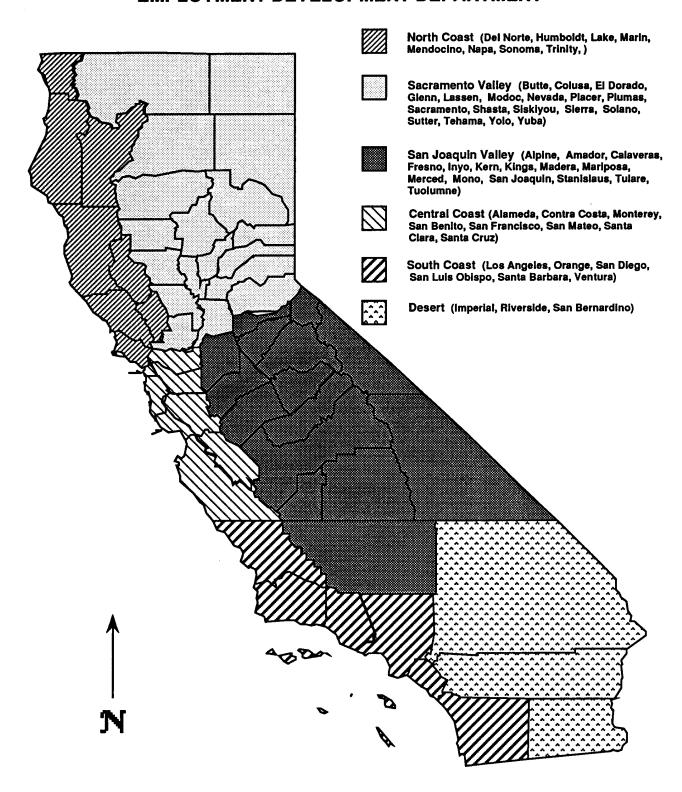
ESTIMATES FOR THE STATE AND SIX REGIONS ARE INDEPENDENTLY DERIVED. THEREFORE, THE SUM OF THE REGIONAL ESTIMATES WILL NOT NECESSARILY EQUAL THE STATEWIDE TOTAL.

To aid in accurate usage and interpretation of the data, please note the following:

- Employment data do not include employers or unpaid family workers.
- Figures for the current month are preliminary and subject to revision.
- Total agricultural employment estimates in this bulletin are derived from a monthly sampling project: the Current Employment Statistics for Agriculture. Estimates in this bulletin will differ from other agricultural estimates published by this department because of differences in the number of agricultural industries covered and in the definition of workers.

If you wish to be placed on our mailing list to receive future issues of this publication, please send your name and address to: Current Economic Statistics Unit, Labor Market Information Division, Employment Development Department, P.O. Box 826216, Sacramento, CA 94299-9994 or call (916) 262-2572..

# CES-AG REPORTING REGIONS LABOR MARKET INFORMATION DIVISION EMPLOYMENT DEVELOPMENT DEPARTMENT



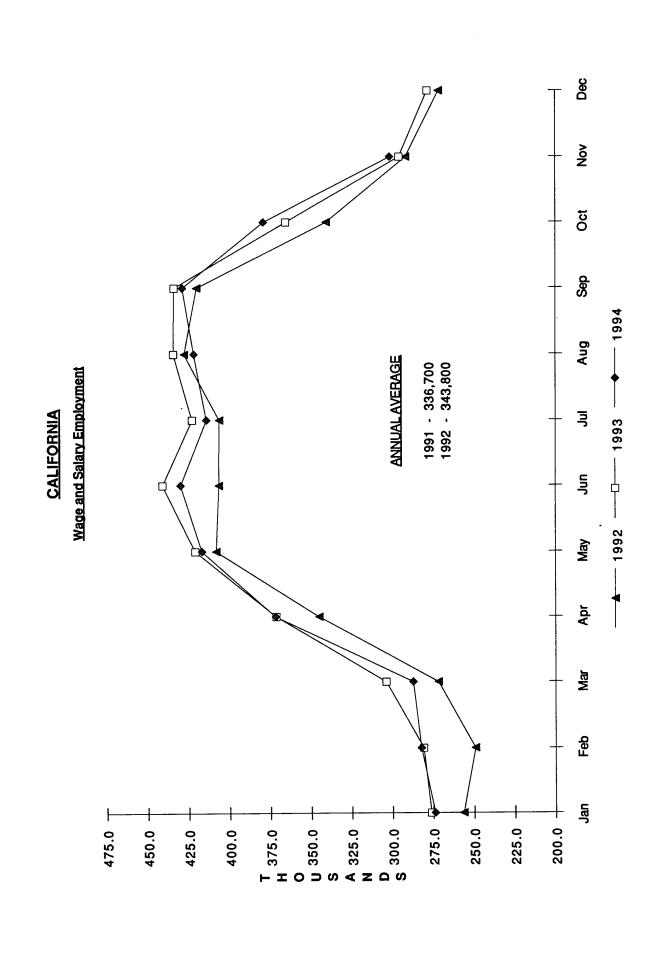


TABLE 1-A
WAGE AND SALARY WORKERS IN AGRICULTURAL ESTABLISHMENTS (1)
CALIFORNIA
(IN THOUSANDS)

	NOV	ОСТ	NOV
INDUSTRY	1994	1994	1993
TOTAL AGRICULTURAL	301.5	367.2	304.6
TOTAL AGRICULTURAL PRODUCTION/CROPS	164.0	207.2	171.5
CASH GRAINS	2.9	3.8	2.7
RICE	1.6	2.4	1.6
OTHER CASH GRAINS	1.3	1.4	1.1
FIELD CROPS EXCEPT CASH GRAINS	13.3	14.6	
COTTON	7.4	7.7	6.2
OTHER FIELD CROPS	5.9	6.9	4.9
VEGETABLES AND MELONS	29.5	34.5	29.2
TOTAL FRUITS AND TREE NUTS	61.0	93.0	62.1
BERRIES	11.1	17.5	10.3
GRAPES Tree nuts	16.8 7.9	33.9 10.3	17.2 7.6
CITRUS FRUITS	4.9	4.8	6.0
DECIDUOUS TREE FRUIT	11.2	14.7	9.4
OTHER FRUITS AND NUTS	9.1	11.8	11.6
TOTAL HORTICULTURAL SPECIALTIES	32.6	32.6	33.3
ORNAMENTAL FLORAL & NURSERY FOOD CROPS GROWN UNDER COVER	29.4 3.2	29.3 3.3	29.9 3.4
GENERAL FARM PRIMARILY CROP	24.7	28.7	
desterne Farm Franklet Ordi	24.1	20.7	
TOTAL AGRIC PRODUCTION/LIVESTOCK	25.2	25.4	25.4
BEEF CATTLE FEED LOTS	0.6	0.6	0.6
BEEF CATTLE EXCEPT FEED LOTS DAIRY FARMS	3.6 12.9	3.7 13.1	3.6 13.2
CHICKEN EGGS	2.7	2.6	2.7
TURKEYS & TURKEY EGGS	1.0	1.0	1.1
OTHER LIVESTOCK	4.4	4.4	4.2
TOTAL AGRICULTURAL SERVICES	112.3	134.6	101.7
SOIL PREPARATION SERVICES	1.2	1.2	1.2
CROP SERVICES	41.7	43.3	41.9
PLANT CULTIVATE & PROTECTION	4.9	5.0	5.1
HARVEST PRIMARILY BY MACHINE	5.7 29.3	6.3	5.7
PREPARATION SVCS FOR MARKET COTTON GINNING	1.8	30.4 1.6	28.8 2.3
TOTAL FARM LABOR & MANAGEMENT	69.4	90.1	64.6
FARM LABOR CONTRACTORS	61.9	81.0	56.8
FARM MANAGEMENT SERVICES	7.5	9.1	7.8

<sup>(1)</sup> WAGE AND SALARY WORKERS ARE ALL EMPLOYEES RECEIVING COMPENSATION FROM AGRICULTURAL EMPLOYERS.

TABLE 1-B
AGRICULTURAL PRODUCTION WORKERS (1)
CALIFORNIA
(IN THOUSANDS)

(11, 11,00	JANUS /		
INDUSTRY	NOV 1994	OCT 1994	NOV 1993
OTAL AGRICULTURAL	274.3	339.3	276.5
TOTAL AGRICULTURAL PRODUCTION/CROPS	146.1	189.5	152.9
CASH GRAINS	2.4	3.3	2.3
RICE	1.3	2.1	1.3
OTHER CASH GRAINS	1.1	1.2	1.0
FIELD CROPS EXCEPT CASH GRAINS	12.0	13.3	
COTTON	6.7	7.0	5.6
OTHER FIELD CROPS	5.3	6.3	4.4
VEGETABLES AND MELONS	26.8	31.8	26.7
TOTAL FRUITS AND TREE NUTS	55.7	87.4	57.0
BERRIES	10.8	17.2	10.0
GRAPES	14.6	31.7	15.1
TREE NUTS CITRUS FRUITS	7.4	9.7	7.0
DECIDUOUS TREE FRUIT	4.3 10.1	4.2 13.5	5.4 8.6
OTHER FRUITS AND NUTS	8.5	11.1	10.9
TOTAL HORTICULTURAL SPECIALTIES	26.7	27.3	26.7
ORNAMENTAL FLORAL & NURSERY	23.8	24.4	23.7
FOOD CROPS GROWN UNDER COVER	2.9	2.9	3.0
GENERAL FARM PRIMARILY CROP	22.5	26.4	
TOTAL AGRIC PRODUCTION/LIVESTOCK	22.4	22.7	22.4
BEEF CATTLE FEED LOTS	0.5	, 0.5	0.5
BEEF CATTLE EXCEPT FEED LOTS	3.0	3.1	2.9
DAIRY FARMS CHICKEN EGGS	12.1	12.3	12.4
TURKEYS & TURKEY EGGS	2.0 0.8	2.0 0.8	2.1 0.9
OTHER LIVESTOCK	4.0	4.0	3.6
TOTAL AGRICULTURAL SERVICES	105.8	127.1	101.2
SOIL PREPARATION SERVICES	0.9	1.0	0.9
CROP SERVICES	37.4	38.5	37.8
PLANT CULTIVATE & PROTECTION	4.1	4.2	4.4
HARVEST PRIMARILY BY MACHINE	5.3	5.8	5.3
PREPARATION SVCS FOR MARKET COTTON GINNING	26.4 1.6	27.1 1.4	26.1 2.0
TOTAL FARM LABOR & MANAGEMENT			
	67.5	87.6	62.5
FARM LABOR CONTRACTORS FARM MANAGEMENT SERVICES	60.5 7.0	79.1 8.5	55.6 6.9
CARM MANAGEMENT SERVICES	7.0	6.5	6.9

<sup>(1)</sup> PRODUCTION WORKERS ARE EMPLOYEES ENGAGED IN COMMODITY PRODUCTION. EXCLUDED ARE MANAGERS, SUPERVISORS, OFFICE, SALES AND OTHER STAFF NOT INVOLVED IN PRODUCTION.

TABLE 1-C
AVERAGE WEEKLY EARNINGS OF PRODUCTION WORKERS (1)
CALIFORNIA
(IN DOLLARS PER WEEK)

	NOV	OCT	NOV
INDUSTRY	1994	1994	1993
TOTAL ACRICULTURAL	004 40		
TOTAL AGRICULTURAL	264.48	288.32	270.64
TOTAL AGRICULTURAL PRODUCTION/CROPS	279.05	299.27	275.37
	2.0.00	200.2	2.0.0,
CASH GRAINS	335.80	406 . 12	334.03
RICE	200 00	400 57	
OTHER CASH GRAINS	328.09 344.72	429.57 368.19	307.63 371.25
OTTLE ONSIT GRAINS	544.72	300.15	3/1.25
FIELD CROPS EXCEPT CASH GRAINS	327.59	397.02	
007704			
COTTON OTHER FIELD CROPS	336.30	426.36	375.63
OTHER FIELD CROPS	316.88	364 . 19	314.12
VEGETABLES AND MELONS	331.14	328.70	316.05
			0.0,00
TOTAL FRUITS AND TREE NUTS	238.65	265.52	234.97
BEDDYEC			
BERRIES Grapes	182.40	220.40	221.13
TREE NUTS	289.76 246.36	286.88 292.13	261.22 246.24
CITRUS FRUITS	264.88	274.99	218.65
DECIDUOUS TREE FRUIT	210.70	233.78	220.22
OTHER FRUITS AND NUTS	239.22	286.18	224.02
TOTAL HORTICULTURAL SPECIALTIES	286.12	295.10	300.91
ODMANIFACTAL FLODAL S ANDRESS			
ORNAMENTAL FLORAL & NURSERY FOOD CROPS GROWN UNDER COVER	275.20	282.46	293.92
FOOD CROPS GROWN UNDER COVER	376.42	405.87	358.70
GENERAL FARM PRIMARILY CROP	276.92	318.05	
TOTAL AGRIC PRODUCTION/LIVESTOCK	348.39	368.70	342.16
BEEF CATTLE FEED LOTS	252 50	274 00	220 50
BEEF CATTLE EXCEPT FEED LOTS	353.58 319.01	374.00 346.71	338.58 311.26
DAIRY FARMS	365.21	396.02	356.72
CHICKEN EGGS	318.50	321.95	325.44
TURKEYS & TURKEY EGGS	380.97	382.87	360.33
OTHER LIVESTOCK	328.53	322.92	322.91
TOTAL ABDIOUS TUDA. 07-01-0-0			
TOTAL AGRICULTURAL SERVICES	226.53	256.43	246.48
SOIL PREPARATION SERVICES	455.00	520.15	477.75
CROP SERVICES	276.01	304.47	278.16
PLANT CULTIVATE & PROTECTION	210 05	350 75	20C E0
HARVEST PRIMARILY BY MACHINE	310.05 243.75	359.75 286.15	306.59 284.45
PREPARATION SVCS FOR MARKET	268.23	296.30	263.72
COTTON GINNING	435.90	375.89	392.25
TOTAL FARM LABOR & MANAGEMENT	196.25	232.34	224.01
F.B. (.B			
FARM LABOR CONTRACTORS	186.68	225.43	214.18
FARM MANAGEMENT SERVICES	278.85	299.12	299.26

<sup>(1)</sup> AVERAGE WEEKLY EARNINGS INCLUDE OVERTIME PAY AND PREMIUM WAGES. THESE ARE GROSS EARNINGS BEFORE DEDUCTIONS AND EXCLUDE THE VALUE OF HOUSING AND MEALS.

TABLE 1-D
AVERAGE HOURS WORKED BY PRODUCTION WORKERS (1)
CALIFORNIA
(IN HOURS PER WEEK)

	NOV	OCT	NOV
INDUSTRY	1994	1994	1993
TOTAL AGRICULTURAL	38.0	42.4	39.8
TOTAL AGRICULTURAL PRODUCTION/CROPS	40.5	44.6	41.1
CASH GRAINS	46.0	56.8	46.2
RICE	43.0	56.3	39.9
OTHER CASH GRAINS	49.6	57.8	55.0
FIELD CROPS EXCEPT CASH GRAINS	47.0	58.3	
COTTON	47.3	62.7	57.0
OTHER FIELD CROPS	46.6	53.4	48.4
VEGETABLES AND MELONS	42.4	44.6	43.0
TOTAL FRUITS AND TREE NUTS	37.0	40.6	36.6
BERRIES	30.0	38.0	35.1
GRAPES	42.3	39.9	37.0
TREE NUTS	39.8	47.5	43.2
CITRUS FRUITS	38.5	38.3	30.2
DECIDUOUS TREE FRUIT OTHER FRUITS AND NUTS	35.0 36.3	38.2 44.3	37.2 35.9
TOTAL HORTICULTURAL SPECIALTIES	40.7	42.4	43.8
ORNAMENTAL FLORAL & NURSERY	40.0	41.6	44.0
FOOD CROPS GROWN UNDER COVER	46.3	49.8	42.5
GENERAL FARM PRIMARILY CROP	42.8	51.8	
TOTAL AGRIC PRODUCTION/LIVESTOCK	47.4	50.3	46.3
BEEF CATTLE FEED LOTS	49.8	53.2	46.7
BEEF CATTLE EXCEPT FEED LOTS	41.7	45.5	39.4
DAIRY FARMS	48.5	53.3	48.6
CHICKEN EGGS	49.0	47.0	48.5
TURKEYS & TURKEY EGGS	51.0	51.6	47.6
OTHER LIVESTOCK	46.6	46.0	42.1
TOTAL AGRICULTURAL SERVICES	32.5	37.6	36.3
SOIL PREPARATION SERVICES	50.0	56.6	52.5
CROP SERVICES	37.4	41.2	39.4
PLANT CULTIVATE & PROTECTION	39.0	46.3	43.0
HARVEST PRIMARILY BY MACHINE	32.5	37.8	38.7
PREPARATION SVCS FOR MARKET	37.1	40.7	38.0
COTTON GINNING	55.6	49.2	52.3
TOTAL FARM LABOR & MANAGEMENT	29.6	35.8	34.2
FARM LABOR CONTRACTORS	28.5	35.5	32.8
FARM MANAGEMENT SERVICES	39.0	39.1	44.8

<sup>(1)</sup> AVERAGE HOURS ARE BASED ON FULL-TIME AND PART-TIME PRODUCTION WORKER DATA.

TABLE 1-E
AVERAGE HOURLY EARNINGS OF PRODUCTION WORKERS (1)
CALIFORNIA
(IN DOLLARS PER HOUR)

INDUSTRY	NOV 1994	OCT 1994	NOV 1993
TOTAL AGRICULTURAL	6.96	6.80	6.80
TOTAL AGRICULTURAL PRODUCTION/CROPS	6.89	6.71	6.70
CASH GRAINS	7.30	7.15	7.23
RICE	7.63	7.63	7.71
OTHER CASH GRAINS	6.95	6.37	6.75
FIELD CROPS EXCEPT CASH GRAINS	6.97	6.81	
COTTON	7.11	6.80	6.59
OTHER FIELD CROPS	6.80	6.82	6.49
VEGETABLES AND MELONS	7.81	7.37	7.35
TOTAL FRUITS AND TREE NUTS	6.45	6.54	6.42
BERRIES	6.08	5.80	6.30
GRAPES Tree Nuts	6.85	7.19	7.06
CITRUS FRUITS	6.19 6.88	6.15 7.18	5.70 7.24
DECIDUOUS TREE FRUIT	6.02	6.12	5.92
OTHER FRUITS AND NUTS	6.59	6.46	6.24
TOTAL HORTICULTURAL SPECIALTIES	7.03	6.96	6.87
ORNAMENTAL FLORAL & NURSERY FOOD CROPS GROWN UNDER COVER	6.88 8.13	6.79 8.15	6.68 8.44
GENERAL FARM PRIMARILY CROP	6.47	6.14	
TOTAL AGRIC PRODUCTION/LIVESTOCK	7.35	7.33	7.39
BEEF CATTLE FEED LOTS	7.10	7.03	7.25
BEEF CATTLE EXCEPT FEED LOTS	7.65	7.62	7.90
DAIRY FARMS	7.53	7.43	7.34
CHICKEN EGGS	6.50	6.85	6.71
TURKEYS & TURKEY EGGS	7.47	7.42	7.57
OTHER LIVESTOCK	7.05	7.02	7.67
TOTAL AGRICULTURAL SERVICES	6.97	6.82	6.79
SOIL PREPARATION SERVICES	9.10	9.19	9.10
CROP SERVICES	7.38	7.39	7.06
PLANT CULTIVATE & PROTECTION	7.95	7.77	7.13
HARVEST PRIMARILY BY MACHINE	7.50	7.57	7.35
PREPARATION SVCS FOR MARKET	7.23	7.28	6.94
COTTON GINNING	7.84	7.64	7.50
TOTAL FARM LABOR & MANAGEMENT	6.63	6.49	6.55
FARM LABOR CONTRACTORS	6.55	6.35	6.53
FARM LABOR CONTRACTORS FARM MANAGEMENT SERVICES	6.55 7.15	6.35 7.65	6.! 6.

<sup>(1)</sup> AVERAGE HOURLY EARNINGS ARE NOT HOURLY WAGE RATES; THEY ARE GROSS EARNINGS OF FULL-TIME AND PART-TIME PRODUCTION WORKERS DIVIDED BY TOTAL HOURS FOR PRODUCTION WORKERS.

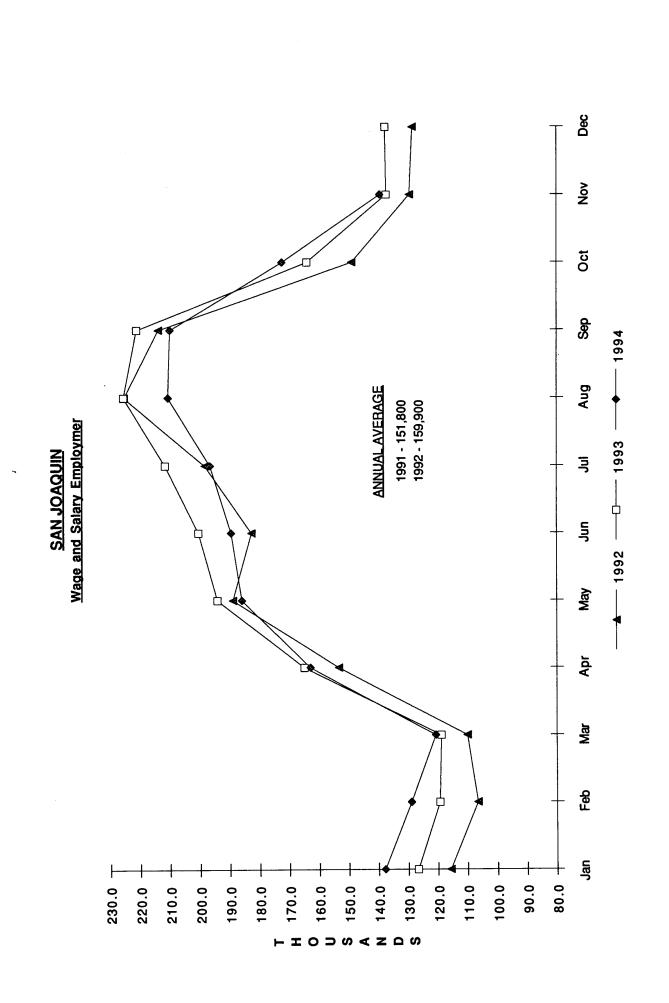


TABLE 2-A
WAGE AND SALARY WORKERS IN AGRICULTURAL ESTABLISHMENTS (1)
SAN JOAQUIN VALLEY REGION
(IN THOUSANDS)

INDUSTRY	NOV 1994	DCT 1994	NOV 1993
2.1000   111			
TOTAL AGRICULTURAL	139.4	176.0	137.1
TOTAL AGRICULTURAL PRODUCTION/CROPS	61.4	80.2	64.0
TOTAL FIELD CROPS	10.5	11.5	
COTTON OTHER FIELD CROPS	6.9 3.6	7.2 4.3	6.0 3.1
VEGETABLES AND MELONS	4.4	4.7	5.3
TOTAL FRUITS AND TREE NUTS	28.8	45.8	29.3
GRAPES TREE NUTS CITRUS FRUITS DECIDUOUS TREE FRUIT OTHER FRUITS AND NUTS	11.3 4.9 2.0 5.5 5.1	23.4 6.4 1.9 7.5 6.6	11.1 5.1 2.8 4.5 5.8
HORTICULTURAL SPECIALTIES	4.1	2.9	4.1
GENERAL FARM PRIMARILY CROP	13.6	15.3	
TOTAL AGRIC PRODUCTION/LIVESTOCK	13.1	13.2	13.0
BEEF CATTLE FEED LOTS BEEF CATTLE EXCEPT FEED LOTS DAIRY FARMS POULTRY & EGGS OTHER LIVESTOCK	0.2 1.3 8.2 2.2 1.2	0.2 1.3 8.3 2.2 1.2	O.2 1.0 8.5 2.0 1.3
TOTAL AGRICULTURAL SERVICES	64.9	82.6	60 . 1
CROP SERVICES	23.9	24.2	21.0
PLANT CULTIVATE & PROTECTION HARVEST PRIMARILY BY MACHINE PREPARATION SVCS FOR MARKET COTTON GINNING	3.9 2.0 16.3 1.7	3.9 2.9 15.9 1.5	3.4 1.8 13.5 2.3
TOTAL FARM LABOR & MANAGEMENT	41.0	58.4	39.1
FARM LABOR CONTRACTORS FARM MANAGEMENT SERVICES	36.8 4.2	54.3 4.1	34.2 4.9

<sup>(1)</sup> WAGE AND SALARY WORKERS ARE ALL EMPLOYEES RECEIVING COMPENSATION FROM AGRICULTURAL EMPLOYERS.

TABLE 2-B
AGRICULTURAL PRODUCTION WORKERS (1)
SAN JOAQUIN VALLEY REGION
(IN THOUSANDS)

	NOV	DCT	NOV
INDUSTRY	1994	1994	1993
TOTAL AGRICULTURAL	128.8	165.4	126.4
TOTAL AGRICULTURAL PRODUCTION/CROPS	55.7	74.6	57.8
TOTAL FIELD CROPS	9.4	10.4	
COTTON	6.3	6.5	5.5
OTHER FIELD CROPS	3.1	3.9	2.7
VEGETABLES AND MELONS	4.0	4.4	4.7
TOTAL FRUITS AND TREE NUTS	26.8	43.6	27.4
GRAPES	10.5	22.6	10.4
TREE NUTS	4.6	5.9	4.7
CITRUS FRUITS	1.8	1.7	2.6
DECIDUOUS TREE FRUIT	5.0	7.1	4.2
OTHER FRUITS AND NUTS	4.9	6.3	5.5
HORTICULTURAL SPECIALTIES	3.0	2.2	2.8
GENERAL FARM PRIMARILY CROP	12.5	14.0	
TOTAL AGRIC PRODUCTION/LIVESTOCK	12.1	12.0	12.0
BEEF CATTLE FEED LOTS	0.2	0.2	0.2
BEEF CATTLE EXCEPT FEED LOTS	1.1	1.1	0.9
DAIRY FARMS	7.7	7.8	8.0
POULTRY & EGGS	2.0	1.9	1.8
OTHER LIVESTOCK	1.1	1.0	1.1
TOTAL AGRICULTURAL SERVICES	61.0	78.8	56.6
CROP SERVICES	21.0	21.3	18.6
PLANT CULTIVATE & PROTECTION	3.2	3.3	2.9
HARVEST PRIMARILY BY MACHINE	1.7	2.6	1.6
PREPARATION SVCS FOR MARKET	14.6	14.1	12.1
COTTON GINNING	1.5	1.3	2.0
TOTAL FARM LABOR & MANAGEMENT	40.0	57.5	38.0
FARM LABOR CONTRACTORS	36.0	53.6	33.5
FARM MANAGEMENT SERVICES	4.0	3.9	4.5

<sup>(1)</sup> PRODUCTION WORKERS ARE EMPLOYEES ENGAGED IN COMMODITY PRODUCTION. EXCLUDED ARE MANAGERS, SUPERVISORS, OFFICE, SALES AND OTHER STAFF NOT INVOLVED IN PRODUCTION.

TABLE 2-C

AVERAGE WEEKLY EARNINGS OF PRODUCTION WORKERS (1)

SAN JOAQUIN VALLEY REGION

(IN DOLLARS PER WEEK)

INDUSTRY	NOV 1994	0CT 1994	NOV 1993
TOTAL AGRICULTURAL	260.06	282.25	267.08
TOTAL AGRICULTURAL PRODUCTION/CROPS	285.60	304.00	274.75
TOTAL FIELD CROPS	344.84	424.89	
COTTON OTHER FIELD CROPS	337.25 360.37	428.24 419.14	366.44 380.68
VEGETABLES AND MELONS	319.00	276.66	399.89
TOTAL FRUITS AND TREE NUTS	258.00	272.74	232.94
GRAPES	284 . 19	278.53	250.55
TREE NUTS	263.50	283.21	243.04
CITRUS FRUITS	243.97	255.91	220.25
DECIDUOUS TREE FRUIT	207.55	223.12	217.12
OTHER FRUITS AND NUTS	254.01	303.86	208.75
HORTICULTURAL SPECIALTIES	263.42	267.90	314.58
GENERAL FARM PRIMARILY CROP	296.76	326.74	
TOTAL AGRIC PRODUCTION/LIVESTOCK	354.19	364.07	351.36
BEEF CATTLE FEED LOTS	354.54	362.95	399.01
BEEF CATTLE EXCEPT FEED LOTS	327.20	370.01	335.94
DAIRY FARMS	368.25	373.50	361.37
POULTRY & EGGS	345.63	352.59	323.83
OTHER LIVESTOCK	294 . 15	311.58	329.73
TOTAL AGRICULTURAL SERVICES	218.45	248.18	241.16
CROP SERVICES	269.42	304 . 14	285.60
PLANT CULTIVATE & PROTECTION	335.44	379.96	371.34
HARVEST PRIMARILY BY MACHINE	259.35	321.03	264.07
PREPARATION SVCS FOR MARKET	238.74	278.80	249.07
COTTON GINNING	433.32	357.42	396.13
TOTAL FARM LABOR & MANAGEMENT	192.04	228.04	218.77
FARM LABOR CONTRACTORS	182.30	223.75	209.78
FARM MANAGEMENT SERVICES	276.60	286.18	287.33

<sup>(1)</sup> AVERAGE WEEKLY EARNINGS INCLUDE OVERTIME PAY AND PREMIUM WAGES. THESE ARE GROSS EARNINGS BEFORE DEDUCTIONS AND EXCLUDE THE VALUE OF HOUSING AND MEALS.

TABLE 2-D

AVERAGE HOURS WORKED BY PRODUCTION WORKERS (1)

SAN JOAQUIN VALLEY REGION

(IN HOURS PER WEEK)

INDUSTRY	NDV 1994	0CT 1994	NOV 1993
	1007	1003	1000
TOTAL AGRICULTURAL	38.3	42.7	40.9
TOTAL AGRICULTURAL PRODUCTION/CROPS	42.5	46.2	42.4
TOTAL FIELD CROPS	48.5	61.4	
COTTON OTHER FIELD CROPS	47.3 50.9	62.7 59.2	56.9 55.9
VEGETABLES AND MELONS	44.0	43.5	45.3
TOTAL FRUITS AND TREE NUTS	40.0	41.2	36.8
GRAPES TREE NUTS CITRUS FRUITS DECIDUOUS TREE FRUIT OTHER FRUITS AND NUTS	42.8 42.5 38.3 35.0 37.3	40.9 46.2 37.8 34.7 45.9	36.9 43.4 31.7 36.8 33.4
HORTICULTURAL SPECIALTIES	34.3	38.0	42.0
GENERAL FARM PRIMARILY CROP	45.1	52.7	
TOTAL AGRIC PRODUCTION/LIVESTOCK	47.1	49.0	48.0
BEEF CATTLE FEED LOTS BEEF CATTLE EXCEPT FEED LOTS DAIRY FARMS POULTRY & EGGS OTHER LIVESTOCK	48.5 40.0 48.2 45.9 48.3	50.2 45.4 49.8 46.7 51.5	49.2 39.2 48.9 44.3 54.5
TOTAL AGRICULTURAL SERVICES	32.8	38.3	37.8
CROP SERVICES	38.0	42.3	42.5
PLANT CULTIVATE & PROTECTION HARVEST PRIMARILY BY MACHINE PREPARATION SVCS FOR MARKET COTTON GINNING	42.3 32.5 35.9 55.2	47.2 41.0 41.0 46.6	53.2 34.7 39.1 53.1
TOTAL FARM LABOR & MANAGEMENT	30.1	36.9	35.4
FARM LABOR CONTRACTORS FARM MANAGEMENT SERVICES	28.8 41.1	36.5 41.9	34.0 45.9

<sup>(1)</sup> AVERAGE HOURS ARE BASED ON FULL-TIME AND PART-TIME PRODUCTION WORKER DATA.

	NOV	OCT	NOV
INDUSTRY	1994	1994	1993
TOTAL AGRICULTURAL	6.79	6.61	6.53
	. 70	C E0	6.48
TOTAL AGRICULTURAL PRODUCTION/CROPS	6.72	6.58	6.48
TOTAL FIELD CROPS	7.11	6.92	
COTTON	7.13	6.83	6.44
OTHER FIELD CROPS	7.08	7.08	6.81
VEGETABLES AND MELONS	7.25	6.36	6.62
TOTAL FRUITS AND TREE NUTS	6.45	6.62	6.33
GRAPES	6.64	6.81	6.79
TREE NUTS	6.20	6.13	5.60
CITRUS FRUITS	6.37	6.77	6.97
DECIDUOUS TREE FRUIT	5.93 6.81	6.43 6.62	5.90 6.25
OTHER FRUITS AND NUTS	6.61	6.62	
HORTICULTURAL SPECIALTIES	7.68	7.05	7.49
GENERAL FARM PRIMARILY CROP	6.58	6.20	
TOTAL AGRIC PRODUCTION/LIVESTOCK	7.52	7.43	7.32
BEEF CATTLE FEED LOTS	7.31	7.23	8.11
BEEF CATTLE EXCEPT FEED LOTS	8.18	8.15	8.57
DAIRY FARMS	7.64	7.50	7.39
POULTRY & EGGS	7.53	7.55	7.31
OTHER LIVESTOCK	6.09	6.05	6.05
TOTAL AGRICULTURAL SERVICES	6.66	6.48	6.38
CROP SERVICES	7.09	7.19	6.72
PLANT CULTIVATE & PROTECTION	7.93	8.05	6.98
HARVEST PRIMARILY BY MACHINE	7.98	7.83	7.61
PREPARATION SVCS FOR MARKET	6.65	6.80	6.37
COTTON GINNING	7.85	7.67	7.46
TOTAL FARM LABOR & MANAGEMENT	6.38	6.18	6.18
FARM LABOR CONTRACTORS	6.33	6.13	6.17
FARM MANAGEMENT SERVICES	6.73	6.83	6.26

<sup>(1)</sup> AVERAGE HOURLY EARNINGS ARE NOT HOURLY WAGE RATES; THEY ARE GROSS EARNINGS OF FULL-TIME AND PART-TIME PRODUCTION WORKERS DIVIDED BY TOTAL HOURS FOR PRODUCTION WORKERS.

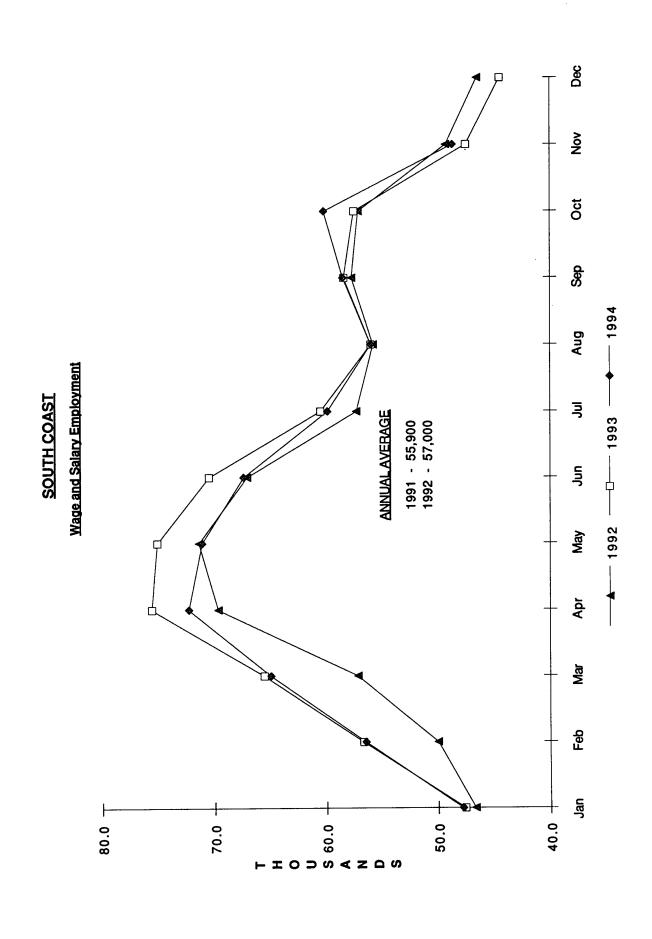


TABLE 3-A
WAGE AND SALARY WORKERS IN AGRICULTURAL ESTABLISHMENTS (1)
SOUTH COAST REGION
(IN THOUSANDS)

INDUSTRY	NOV 1994	OCT 1994	NDV 1993
TOTAL AGRICULTURAL	48.7	57.1	46.7
TOTAL AGRICULTURAL PRODUCTION/CROPS	34.6	39.2	35.0
VEGETABLES AND MELONS	8.6	9.1	7.6
TOTAL FRUITS AND TREE NUTS	6.4	9.9	7.6
BERRIES CITRUS FRUITS OTHER FRUITS AND NUTS	2.4 1.6 2.4	5.4 1.7 2.8	3.1 1.4 3.1
TOTAL HORTICULTURAL SPECIALTIES	14.7	14.9	13.7
ORNAMENTAL FLORAL & NURSERY FOOD CROPS GROWN UNDER COVER	13.9 0.8	14.1 0.8	12.8 0.9
GENERAL FARM PRIMARILY CROP	4 . 9	5.3	
TOTAL AGRIC PRODUCTION/LIVESTOCK	2.0	2.1	2.2
TOTAL AGRICULTURAL SERVICES	12.1	15.8	9.5
CROP SERVICES	4.5	5.0	3.2
HARVEST PRIMARILY BY MACHINE PREPARATION SVCS FOR MARKET	2.0 2.5	2.1 2.9	1.6 1.6
TOTAL FARM LABOR & MANAGEMENT	7.6	10.8	6.3
FARM LABOR CONTRACTORS FARM MANAGEMENT SERVICES	6 . 1 1 . 5	9.1 1.7	4.6 1.7

<sup>(1)</sup> WAGE AND SALARY WORKERS ARE ALL EMPLOYEES RECEIVING COMPENSATION FROM AGRICULTURAL EMPLOYERS.

TABLE 3-B
AGRICULTURAL PRODUCTION WORKERS (1)
SOUTH COAST REGION
(IN THOUSANDS)

INDUSTRY	NOV 1994	0CT 1994	NOV 1993
TOTAL AGRICULTURAL	43.2	51.3	40.8
TOTAL AGRICULTURAL PRODUCTION/CROPS	30.2	34.7	30.2
VEGETABLES AND MELONS	7.9	8.4	6.9
TOTAL FRUITS AND TREE NUTS	5.8	9.3	6.8
BERRIES CITRUS FRUITS OTHER FRUITS AND NUTS	2.3 1.3 2.2	5.3 1.3 2.7	2.9 1.1 2.8
TOTAL HORTICULTURAL SPECIALTIES	12.0	12.1	11.1
ORNAMENTAL FLORAL & NURSERY FOOD CROPS GROWN UNDER COVER	11.3 0.7	11.4 0.7	10.4 0.7
GENERAL FARM PRIMARILY CROP	4.5	4.9	
TOTAL AGRIC PRODUCTION/LIVESTOCK	1.7	1.7	1.9
TOTAL AGRICULTURAL SERVICES	11.3	14.9	8.7
CROP SERVICES	4.3	4.7	3.0
HARVEST PRIMARILY BY MACHINE PREPARATION SVCS FOR MARKET	1.9 2.4	2.0 2.7	1.5 1.5
TOTAL FARM LABOR & MANAGEMENT	7.0	10.2	5.7
FARM LABOR CONTRACTORS FARM MANAGEMENT SERVICES	5.7 1.3	8.7 1.5	4.3 1.4

<sup>(1)</sup> PRODUCTION WORKERS ARE EMPLOYEES ENGAGED IN COMMODITY PRODUCTION. EXCLUDED ARE MANAGERS, SUPERVISORS, OFFICE, SALES AND OTHER STAFF NOT INVOLVED IN PRODUCTION.

## TABLE 3-C AVERAGE WEEKLY EARNINGS OF PRODUCTION WORKERS (1) SOUTH COAST REGION (IN DOLLARS PER WEEK)

INDUSTRY	NOV 1994	OCT 1994	NOV 1993
TOTAL AGRICULTURAL	250.90	272.30	280.38
TOTAL AGRICULTURAL PRODUCTION/CROPS	267.32	284.00	289.91
VEGETABLES AND MELONS	267.15	332.50	322.34
TOTAL FRUITS AND TREE NUTS	237.26	215.57	258.49
BERRIES CITRUS FRUITS OTHER FRUITS AND NUTS	216.45 264.16 243.20	198.22 254.04 230.21	218.69 271.28 294.19
TOTAL HORTICULTURAL SPECIALTIES	284.00	295.60	283.80
ORNAMENTAL FLORAL & NURSERY FOOD CROPS GROWN UNDER COVER	278.65 373.35	290.26 381.06	279.53 347.60
GENERAL FARM PRIMARILY CROP	261.51	302.58	
TOTAL AGRIC PRODUCTION/LIVESTOCK	322.18	337.04	299.41
TOTAL AGRICULTURAL SERVICES	194.77	237.41	241.47
CROP SERVICES	223.42	265.83	280.02
HARVEST PRIMARILY BY MACHINE PREPARATION SVCS FOR MARKET	196.08 244.94	254.87 273.42	274.28 285.09
TOTAL FARM LABOR & MANAGEMENT	176.88	224 . 12	221.96
FARM LABOR CONTRACTORS FARM MANAGEMENT SERVICES	149.50 299.41	214.80 277.55	187.03 329.44

<sup>(1)</sup> AVERAGE WEEKLY EARNINGS INCLUDE OVERTIME PAY AND PREMIUM WAGES. THESE ARE GROSS EARNINGS BEFORE DEDUCTIONS AND EXCLUDE THE VALUE OF HOUSING AND MEALS.

TABLE 3-D

AVERAGE HOURS WORKED BY PRODUCTION WORKERS (1)

SOUTH COAST REGION

(IN HOURS PER WEEK)

INDUSTRY	NOV 1994	OCT 1994	NDV 1993
TOTAL AGRICULTURAL	37.9	41.7	41.6
TOTAL AGRICULTURAL PRODUCTION/CROPS	41.0	44.1	43.4
VEGETABLES AND MELONS	40.6	50.0	45.4
TOTAL FRUITS AND TREE NUTS	/37.6	36.6	40.9
BERRIES CITRUS FRUITS OTHER FRUITS AND NUTS	37.0 37.9 38.0	37.4 36.5 35.2	38.3 41.8 43.2
TOTAL HORTICULTURAL SPECIALTIES	44.1	45.9	44.0
ORNAMENTAL FLORAL & NURSERY FOOD CROPS GROWN UNDER COVER	44.3 41.3	46.0 43.8	44.3 40.0
GENERAL FARM PRIMARILY CROP	37.9	43.6	
TOTAL AGRIC PRODUCTION/LIVESTOCK	42.9	44.7	41.7
TOTAL AGRICULTURAL SERVICES	28.6	35.7	35.2
CROP SERVICES	32.1	40.4	35.9
HARVEST PRIMARILY BY MACHINE PREPARATION SVCS FOR MARKET	25.8 37.0	35.3 44.1	38.2 33.5
TOTAL FARM LABOR & MANAGEMENT	26.4,	33.5	34.9
FARM LABOR CONTRACTORS FARM MANAGEMENT SERVICES	23.0 41.7	32.3 40.4	31.7 44.7

<sup>(1)</sup> AVERAGE HOURS ARE BASED ON FULL-TIME AND PART-TIME PRODUCTION WORKER DATA.

TABLE 3-E
AVERAGE HOURLY EARNINGS OF PRODUCTION WORKERS (1)
SOUTH COAST REGION
(IN DOLLARS PER HOUR)

INDUSTRY	NOV 1994	OCT 1994	NDV 1993
TOTAL AGRICULTURAL	6.62	6.53	6.74
TOTAL AGRICULTURAL PRODUCTION/CROPS	6.52	6.44	6.68
VEGETABLES AND MELONS	6.58	6.65	7.10
TOTAL FRUITS AND TREE NUTS	6.31	5.89	6.32
BERRIES CITRUS FRUITS OTHER FRUITS AND NUTS	5.85 6.97 6.40	5.30 6.96 6.54	5.71 6.49 6.81
TOTAL HORTICULTURAL SPECIALTIES	6.44	6.44	6.45
ORNAMENTAL FLORAL & NURSERY FOOD CROPS GROWN UNDER COVER	6.29 9.04	6.31 8.70	6.31 8.69
GENERAL FARM PRIMARILY CROP	6.90	6.94	
TOTAL AGRIC PRODUCTION/LIVESTOCK	7.51	7.54	7.18
TOTAL AGRICULTURAL SERVICES	6.81	6.65	6.86
CROP SERVICES	6.96	6.58	7.80
HARVEST PRIMARILY BY MACHINE PREPARATION SVCS FOR MARKET	7.60 6.62	7.22 6.20	7.18 8.51
TOTAL FARM LABOR & MANAGEMENT	6.70	6.69	6.36
FARM LABOR CONTRACTORS FARM MANAGEMENT SERVICES	6.50 7.18	6.65 6.87	5.90 7.37

<sup>(1)</sup> AVERAGE HOURLY EARNINGS ARE NOT HOURLY WAGE RATES; THEY ARE GROSS EARNINGS OF FULL-TIME AND PART-TIME PRODUCTION WORKERS DIVIDED BY TOTAL HOURS FOR PRODUCTION WORKERS.

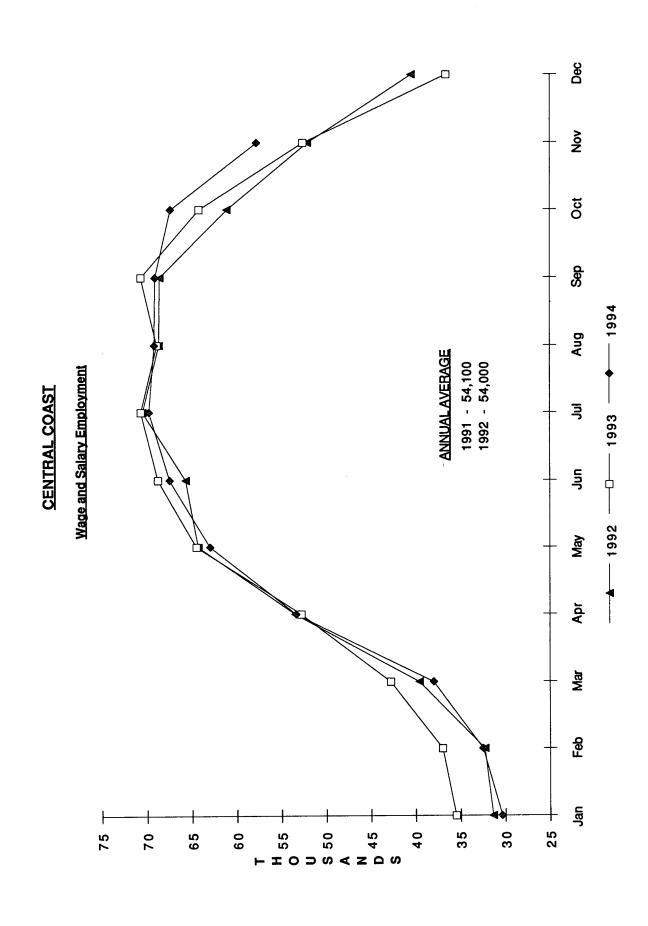


TABLE 4-A
WAGE AND SALARY WORKERS IN AGRICULTURAL ESTABLISHMENTS (1)
CENTRAL COAST REGION
(IN THOUSANDS)

INDUSTRY	NOV 1994	OCT 1994	NDV 1993
INDUSTRY	1994	1994	1993
TOTAL AGRICULTURAL	57.8	66.7	56.1
TOTAL AGRICULTURAL PRODUCTION/CROPS	36.8	44.1	35.5
VEGETABLES AND MELONS	10.9	14.1	13.2
TOTAL FRUITS AND TREE NUTS	12.9	16.8	8.4
BERRIES	10.4	13.2	6.1
DECIDUOUS TREE FRUIT	1.3	1.9	1.0
OTHER FRUITS AND NUTS	1.2	1.7	1.3
TOTAL HORTICULTURAL SPECIALTIES	10.1	9.9	10.1
ORNAMENTAL FLORAL & NURSERY	8.0	7.8	8.0
FOOD CROPS GROWN UNDER COVER	2.1	2.1	2.1
GENERAL FARM PRIMARILY CROP	2.9	3.3	
TOTAL AGRIC PRODUCTION/LIVESTOCK	1.1	1.1	1.0
TOTAL AGRICULTURAL SERVICES	19.9	21.5	19.6
CROP SERVICES	7.5	7.9	12.6
HARVEST PRIMARILY BY MACHINE	1.5	1.6	3.4
PREPARATION SVCS FOR MARKET	6.0	6.3	9.2
TOTAL FARM LABOR & MANAGEMENT	12.4	13.6	7.0
TOTAL TARM CADON O MANAGEMENT	14.7	.0.0	,

<sup>(1)</sup> WAGE AND SALARY WORKERS ARE ALL EMPLOYEES RECEIVING COMPENSATION FROM AGRICULTURAL EMPLOYERS.

# TABLE 4-B AGRICULTURAL PRODUCTION WORKERS (1) CENTRAL COAST REGION (IN THOUSANDS)

	NOV	OCT	NOV
INDUSTRY	1994	1994	1993
TOTAL AGRICULTURAL	53.5	61.9	51.4
TOTAL AGRICULTURAL PRODUCTION/CROPS	33.4	40.3	32.2
VEGETABLES AND MELONS	9.9	13.0	12.1
TOTAL FRUITS AND TREE NUTS	12.5	16.2	8.1
BERRIES	10.3	13.0	6.0
DECIDUOUS TREE FRUIT	1.1	1.7	0.9
OTHER FRUITS AND NUTS	1.1	1.5	1.2
TOTAL HORTICULTURAL SPECIALTIES	8.5	8.2	8.5
ORNAMENTAL FLORAL & NURSERY	6.6	6.4	6.7
FOOD CROPS GROWN UNDER COVER	1.9	1.8	1.8
GENERAL FARM PRIMARILY CROP	2.5	2.9	
TOTAL AGRIC PRODUCTION/LIVESTOCK	0.8	0.8	0.7
TOTAL AGRICULTURAL SERVICES	19.3	20.8	18.5
CROP SERVICES	6.9	7.3	11.6
HARVEST PRIMARILY BY MACHINE	1.4	1.5	3.2
PREPARATION SVCS FOR MARKET	5.5	5.8	8.4
TOTAL FARM LABOR & MANAGEMENT	12.4	13.5	6.9

<sup>(1)</sup> PRODUCTION WORKERS ARE EMPLOYEES ENGAGED IN COMMODITY PRODUCTION. EXCLUDED ARE MANAGERS, SUPERVISORS, OFFICE, SALES AND OTHER STAFF NOT INVOLVED IN PRODUCTION.

TABLE 4-C
AVERAGE WEEKLY EARNINGS OF PRODUCTION WORKERS (1)
CENTRAL COAST REGION
(IN DOLLARS PER WEEK)

	NOV	OCT	NOV
INDUSTRY	1994	1994	1993
TOTAL AGRICULTURAL	278.63	296.74	284.99
TOTAL AGRICULTURAL PRODUCTION/CROPS	280.70	302.87	287.92
VEGETABLES AND MELONS	352.75	321.02	314.52
TOTAL FRUITS AND TREE NUTS	181.76	261.14	239.07
BERRIES DECIDUOUS TREE FRUIT OTHER FRUITS AND NUTS	169.73 249.62 224.06	246.88 318.74 320.80	230.61 313.91 225.04
TOTAL HORTICULTURAL SPECIALTIES	319.61	348.00	311.08
ORNAMENTAL FLORAL & NURSERY FOOD CROPS GROWN UNDER COVER	297.16 398.40	324.43 429.89	298.08 358.39
GENERAL FARM PRIMARILY CROP	359.55	325.73	
TOTAL AGRIC PRODUCTION/LIVESTOCK	330.75	327.52	310.07
TOTAL AGRICULTURAL SERVICES	272.48	283.88	280.03
CROP SERVICES	344.20	344.20	306 . 18
HARVEST PRIMARILY BY MACHINE PREPARATION SVCS FOR MARKET	321.93 349.36	331.30 348.39	329.43 296.93
TOTAL FARM LABOR & MANAGEMENT	232.32	251.20	235.79

<sup>(1)</sup> AVERAGE WEEKLY EARNINGS INCLUDE OVERTIME PAY AND PREMIUM WAGES. THESE ARE GROSS EARNINGS BEFORE DEDUCTIONS AND EXCLUDE THE VALUE OF HOUSING AND MEALS.

TABLE 4-D

AVERAGE HOURS WORKED BY PRODUCTION WORKERS (1)

CENTRAL COAST REGION
(IN HOURS PER WEEK)

	NOV	OCT	NOV
INDUSTRY	1994	1994	1993
TOTAL AGRICULTURAL	37.2	41.1	38.1
TOTAL AGRICULTURAL PRODUCTION/CROPS	38.4	42.9	40.1
VEGETABLES AND MELONS	42.5	41.8	40.9
TOTAL FRUITS AND TREE NUTS	28 . 4	40.3	34.9
BERRIES	27.2	39.5	35.1
DECIDUOUS TREE FRUIT	38.7	45.6	46.3
OTHER FRUITS AND NUTS	28.8	41.5	25.4
TOTAL HORTICULTURAL SPECIALTIES	44.7	48.4	44.0
ORNAMENTAL FLORAL & NURSERY	43.7	47.5	43.9
FOOD CROPS GROWN UNDER COVER	48.0	51.3	44.3
GENERAL FARM PRIMARILY CROP	51.0	46.8	
TOTAL AGRIC PRODUCTION/LIVESTOCK	45.0	45.3	39.6
, ,			
TOTAL AGRICULTURAL SERVICES	34.8	37.5	34.7
CROP SERVICES	39.7	39.7	37.8
HARVEST PRIMARILY BY MACHINE	39.5	40.8	41.7
PREPARATION SVCS FOR MARKET	39.7	39.5	36.3
		00.0	00.4
TOTAL FARM LABOR & MANAGEMENT	32.0	36.3	29.4

<sup>(1)</sup> AVERAGE HOURS ARE BASED ON FULL-TIME AND PART-TIME PRODUCTION WORKER DATA.

TABLE 4-E
AVERAGE HOURLY EARNINGS OF PRODUCTION WORKERS (1)
CENTRAL COAST REGION
(IN DOLLARS PER HOUR)

INDUSTRY	NOV 1994	0CT 1994	NOV 1993
TOTAL AGRICULTURAL	7.49	7.22	7.48
TOTAL AGRICULTURAL PRODUCTION/CROPS	7.31	7.06	7 . 18
VEGETABLES AND MELONS	8.30	7.68	7.69
TOTAL FRUITS AND TREE NUTS	6.40	6.48	6.85
BERRIES DECIDUOUS TREE FRUIT OTHER FRUITS AND NUTS	6.24 6.45 7.78	6.25 6.99 7.73	6.57 6.78 8.86
TOTAL HORTICULTURAL SPECIALTIES	7.15	7.19	7.07
ORNAMENTAL FLORAL & NURSERY FOOD CROPS GROWN UNDER COVER	6.80 8.30	6.83 8.38	6.79 8.09
GENERAL FARM PRIMARILY CROP	7.05	6.96	
TOTAL AGRIC PRODUCTION/LIVESTOCK	7.35	7.23	7.83
TOTAL AGRICULTURAL SERVICES	7.83	7.57	8.07
CROP SERVICES	8.67	8.67	8.10
HARVEST PRIMARILY BY MACHINE PREPARATION SVCS FOR MARKET	8.15 8.80	8.12 8.82	7.90 8.18
TOTAL FARM LABOR & MANAGEMENT	7.26	6.92	8.02

<sup>(1)</sup> AVERAGE HOURLY EARNINGS ARE NOT HOURLY WAGE RATES; THEY ARE GROSS EARNINGS OF FULL-TIME AND PART-TIME PRODUCTION WORKERS DIVIDED BY TOTAL HOURS FOR PRODUCTION WORKERS.

**D** Ş No Oct 8 Aug Wage and Salary Employment - 1993 --크 DESERT 틧 - 1992 ----ANNUAL AVERAGE 1991 - 34,100 1992 - 32,700 May Apr Mar Feb Jan <del>+</del> 02 09 25 65 52 30

TABLE 5-A
WAGE AND SALARY WORKERS IN AGRICULTURAL ESTABLISHMENTS (1)
DESERT REGION
(IN THOUSANDS)

INDUSTRY	NOV 1994	DCT 1994	NOV 1993
TOTAL AGRICULTURAL	33.1	28.8	32.9
TOTAL AGRICULTURAL PRODUCTION/CROPS	14.4	13.7	13.1
FIELD CROPS VEGETABLES AND MELONS	1.7 3.8	1.7 3.2	1.4 1.8
TOTAL FRUITS AND TREE NUTS	3.9	4.0	4.3
GRAPES CITRUS FRUITS OTHER FRUITS AND NUTS	1.4 0.9 1.6	1.2 0.9 1.9	1.9 1.1 1.3
HORTICULTURAL SPECIALTIES	1.2	0.8	0.9
GENERAL FARM PRIMARILY CROP	3.8	4.0	
TOTAL AGRIC PRODUCTION/LIVESTOCK	5.0	4.9	5.5
DAIRY FARMS CHICKEN EGGS OTHER LIVESTOCK	1.0 0.7 3.3	1.0 0.7 3.2	2.6 1.2 1.7
TOTAL AGRICULTURAL SERVICES	13.7	10.2	14.3
CROP SERVICES	5.6	5.4	5.0
PLANT CULTIVATE & PROTECTION HARVEST PRIMARILY BY MACHINE PREPARATION SVCS FOR MARKET	0.8 1.3 3.5	0.8 0.9 3.7	1.1 0.4 3.5
TOTAL FARM LABOR & MANAGEMENT	8.1	4.8	9.3

<sup>(1)</sup> WAGE AND SALARY WORKERS ARE ALL EMPLOYEES RECEIVING COMPENSATION FROM AGRICULTURAL EMPLOYERS.

TABLE 5-B
AGRICULTURAL PRODUCTION WORKERS (1)
DESERT REGION
(IN THOUSANDS)

INDUSTRY	NOV 1994	0CT 1994	NOV 1993
TOTAL AGRICULTURAL	30.3	26.4	30.9
TOTAL AGRICULTURAL PRODUCTION/CROPS	13.1	12.5	12.3
FIELD CROPS VEGETABLES AND MELONS	1.5 3.5	1.5 2.9	1.3 1.7
TOTAL FRUITS AND TREE NUTS	3.6	3.7	4.0
GRAPES CITRUS FRUITS OTHER FRUITS AND NUTS	1.3 0.8 1.5	1.2 0.9 1.6	1.8 1.0 1.2
HORTICULTURAL SPECIALTIES	1.0	0.7	0.8
GENERAL FARM PRIMARILY CROP	3.5	3.7	
TOTAL AGRIC PRODUCTION/LIVESTOCK	4.4	4.4	4.8
DAIRY FARMS CHICKEN EGGS OTHER LIVESTOCK	0.9 0.5 3.0	1.0 0.5 2.9	2.4 0.9 1.5
TOTAL AGRICULTURAL SERVICES	12.8	9.5	13.8
CROP SERVICES	4.9	4.8	4.6
PLANT CULTIVATE & PROTECTION HARVEST PRIMARILY BY MACHINE PREPARATION SVCS FOR MARKET	0.6 1.2 3.1	0.6 0.9 3.3	1.0 0.4 3.2
TOTAL FARM LABOR & MANAGEMENT	7.9	4.7	9.2

<sup>(1)</sup> PRODUCTION WORKERS ARE EMPLOYEES ENGAGED IN COMMODITY PRODUCTION. EXCLUDED ARE MANAGERS, SUPERVISORS, OFFICE, SALES AND OTHER STAFF NOT INVOLVED IN PRODUCTION.

# TABLE 5-C AVERAGE WEEKLY EARNINGS OF PRODUCTION WORKERS (1) DESERT REGION (IN DOLLARS PER WEEK)

INDUSTRY	NOV 1994	OCT 1994	NOV 1993
TOTAL AGRICULTURAL	243.38	272.21	258.69
TOTAL AGRICULTURAL PRODUCTION/CROPS	247.42	282.73	246.27
FIELD CROPS VEGETABLES AND MELONS	280.32 240.98	315.35 303.03	246.19 255.74
TOTAL FRUITS AND TREE NUTS	267.49	276.25	253.55
GRAPES CITRUS FRUITS OTHER FRUITS AND NUTS	366.96 282.08 173.60	319.20 297.68 233.91	306.77 186.38 226.88
HORTICULTURAL SPECIALTIES	251.89	323.55	281.20
GENERAL FARM PRIMARILY CROP	217.62	253.89	
TOTAL AGRIC PRODUCTION/LIVESTOCK	367.52	367.24	405.90
DAIRY FARMS CHICKEN EGGS OTHER LIVESTOCK	490.54 315.80 338.14	494.49 302.90 336.03	489.25 334.56 313.28
TOTAL AGRICULTURAL SERVICES	197.09	212.42	219.43
CROP SERVICES	211.88	231.26	237.22
PLANT CULTIVATE & PROTECTION HARVEST PRIMARILY BY MACHINE PREPARATION SVCS FOR MARKET	284.95 185.33 208.31	354.12 173.97 223.97	233.60 180.06 245.86
TOTAL FARM LABOR & MANAGEMENT	187.81	193.82	210.70

<sup>(1)</sup> AVERAGE WEEKLY EARNINGS INCLUDE OVERTIME PAY AND PREMIUM WAGES. THESE ARE GROSS EARNINGS BEFORE DEDUCTIONS AND EXCLUDE THE VALUE OF HOUSING AND MEALS.

TABLE 5-D
AVERAGE HOURS WORKED BY PRODUCTION WORKERS (1)
DESERT REGION
(IN HOURS PER WEEK)

INDUSTRY	NOV 1994	OCT 1994	NOV 1993
TOTAL AGRICULTURAL	37.5	42.6	37.6
TOTAL AGRICULTURAL PRODUCTION/CROPS	40.1	47.2	38.6
FIELD CROPS VEGETABLES AND MELONS	43.8 40.5	50.7 51.8	41.1 44.4
TOTAL FRUITS AND TREE NUTS	40.9	43.3	37.9
GRAPES CITRUS FRUITS OTHER FRUITS AND NUTS	55.6 41.3 28.0	48.0 40.5 41.4	46.2 24.3 36.3
HORTICULTURAL SPECIALTIES	34.6	45.0	38.0
GENERAL FARM PRIMARILY CROP	39.0	46.5	
TOTAL AGRIC PRODUCTION/LIVESTOCK	49.8	48.9	49.2
DAIRY FARMS CHICKEN EGGS OTHER LIVESTOCK	49.3 51.1 49.8	50.1 47.7 48.7	51.5 51.0 44.5
TOTAL AGRICULTURAL SERVICES	30.7	33.4	32.8
CROP SERVICES	32.9	37.3	38.2
PLANT CULTIVATE & PROTECTION HARVEST PRIMARILY BY MACHINE PREPARATION SVCS FOR MARKET	41.0 29.7 32.6	52.0 30.9 36.3	43.1 28.4 38.0
TOTAL FARM LABOR & MANAGEMENT	29.3	29.5	30.1

<sup>(1)</sup> AVERAGE HOURS ARE BASED ON FULL-TIME AND PART-TIME PRODUCTION WORKER DATA.

TABLE 5-E
AVERAGE HOURLY EARNINGS OF PRODUCTION WORKERS (1)
DESERT REGION
(IN DOLLARS PER HOUR)

INDUSTRY	NOV 1994	0CT 1994	NOV 1993
TOTAL AGRICULTURAL	6.49	6.39	6.88
TOTAL AGRICULTURAL PRODUCTION/CROPS	6.17	5.99	6.38
FIELD CROPS VEGETABLES AND MELONS	6.40 5.95	6.22 5.85	5.99 5.76
TOTAL FRUITS AND TREE NUTS	6.54	6.38	6.69
GRAPES CITRUS FRUITS OTHER FRUITS AND NUTS	6.60 6.83 6.20	6.65 7.35 5.65	6.64 7.67 6.25
HORTICULTURAL SPECIALTIES	7.28	7.19	7.40
GENERAL FARM PRIMARILY CROP	5.58	5.46	
TOTAL AGRIC PRODUCTION/LIVESTOCK	7.38	7.51	8.25
DAIRY FARMS CHICKEN EGGS OTHER LIVESTOCK	9.95 6.18 6.79	9.87 6.35 6.90	9.50 6.56 7.04
TOTAL AGRICULTURAL SERVICES	6.42	6.36	6.69
CROP SERVICES	6.44	6.20	6.21
PLANT CULTIVATE & PROTECTION HARVEST PRIMARILY BY MACHINE PREPARATION SVCS FOR MARKET	6.95 6.24 6.39	6.81 5.63 6.17	5.42 6.34 6.47
TOTAL FARM LABOR & MANAGEMENT	6.41	6.57	7.00

<sup>(1)</sup> AVERAGE HOURLY EARNINGS ARE NOT HOURLY WAGE RATES; THEY ARE GROSS EARNINGS OF FULL-TIME AND PART-TIME PRODUCTION WORKERS DIVIDED BY TOTAL HOURS FOR PRODUCTION WORKERS.

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TABLE 6-A
WAGE AND SALARY WORKERS IN AGRICULTURAL ESTABLISHMENTS (1)
SACRAMENTO VALLEY REGION
(IN THOUSANDS)

INDUSTRY	NOV 1994	DCT 1994	NOV 1993
TOTAL AGRICULTURAL	24.6	33.0	23.9
TOTAL AGRICULTURAL PRODUCTION/CROPS	17.8	24.8	17.4
RICE	1.6	2.2	1.4
VEGETABLES AND MELONS	1.4	2.2	1.2
TOTAL FRUIT AND TREE NUTS	7.8	9.7	7.9
TREE NUTS DECIDUOUS TREE FRUIT OTHER FRUITS AND NUTS	2.4 3.8 1.6	3.2 4.0 2.5	1.8 4.4 1.7
HORTICULTURAL SPECIALTIES	2.4	4.1	2.0
GENERAL FARM PRIMARILY CROP	4.6	6.6	
TOTAL AGRIC PRODUCTION/LIVESTOCK	1.7	1.7	2.0
TOTAL AGRICULTURAL SERVICES	5.1	6.5	4.5
CROP SERVICES	2.5	2.9	2.6
HARVEST PRIMARILY BY MACHINE PREPARATION SVCS FOR MARKET	0.7 1.8	0.9 2.0	0.9 1.7
TOTAL FARM LABOR & MANAGEMENT	2.6	3.6	1.9

<sup>(1)</sup> WAGE AND SALARY WORKERS ARE ALL EMPLOYEES RECEIVING COMPENSATION FROM AGRICULTURAL EMPLOYERS.

# TABLE 6-B AGRICULTURAL PRODUCTION WORKERS (1) SACRAMENTO VALLEY REGION (IN THOUSANDS)

	NOV	OCT	NOV
INDUSTRY	1994	1994	1993
TOTAL AGRICULTURAL	21.7	30.0	20.9
TOTAL AGRICULTURAL PRODUCTION/CROPS	15.7	22.6	15.4
RICE	1.4	2.0	1.2
VEGETABLES AND MELONS	1.3	2.0	1.1
TOTAL FRUIT AND TREE NUTS	6.8	8.7	7.1
TREE NUTS	2.2	3.0	1.7
DECIDUOUS TREE FRUIT	3.2	3.4	3.9
OTHER FRUITS AND NUTS	1.4	2.3	1.5
HORTICULTURAL SPECIALTIES	2.2	3.8	1.7
GENERAL FARM PRIMARILY CROP	4.0	6.1	
TOTAL AGRIC PRODUCTION/LIVESTOCK	1.5	1.5	1.7
TOTAL AGRICULTURAL SERVICES	4.5	5.9	3.8
CROP SERVICES	2.0	2.4	2.0
HARVEST PRIMARILY BY MACHINE	0.5	0.7	0.6
PREPARATION SVCS FOR MARKET	1.5	1.7	1.4
TOTAL FARM LABOR & MANAGEMENT	2.5	3.5	1.8

<sup>(1)</sup> PRODUCTION WORKERS ARE EMPLOYEES ENGAGED IN COMMODITY PRODUCTION. EXCLUDED ARE MANAGERS, SUPERVISORS, OFFICE, SALES AND OTHER STAFF NOT INVOLVED IN PRODUCTION.

TABLE 6-C
AVERAGE WEEKLY EARNINGS OF PRODUCTION WORKERS (1)
SACRAMENTO VALLEY REGION
(IN DOLLARS PER WEEK)

INDUSTRY	NOV 1994	0CT 1994	NOV 1993
ANDOSTRI	1994	1994	1993
TOTAL AGRICULTURAL	278.52	323.50	268.69
TOTAL AGRICULTURAL PRODUCTION/CROPS	280.78	319.38	265.97
RICE	325.13	433.82	291.65
VEGETABLES AND MELONS	479.22	406.68	371.36
TOTAL FRUIT AND TREE NUTS	235.38	281.06	216.38
TREE NUTS DECIDUOUS TREE FRUIT OTHER FRUITS AND NUTS	281.34 196.10 253.00	308.13 285.20 239.78	261.56 193.78 222.61
HORTICULTURAL SPECIALTIES	287.27	275.92	330.97
GENERAL FARM PRIMARILY CROP	274.14	333.04	
TOTAL AGRIC PRODUCTION/LIVESTOCK	305.60	322.14	308.58
TOTAL AGRICULTURAL SERVICES	261.62	342.50	263.33
CROP SERVICES	301.97	393.47	280.98
HARVEST PRIMARILY BY MACHINE PREPARATION SVCS FOR MARKET	283.02 308.15	403.39 390.37	225.70 304.20
TOTAL FARM LABOR & MANAGEMENT	229.04	309.11	243.41

<sup>(1)</sup> AVERAGE WEEKLY EARNINGS INCLUDE OVERTIME PAY AND PREMIUM WAGES. THESE ARE GROSS EARNINGS BEFORE DEDUCTIONS AND EXCLUDE THE VALUE OF HOUSING AND MEALS.

TABLE 6-D

AVERAGE HOURS WORKED BY PRODUCTION WORKERS (1)

SACRAMENTO VALLEY REGION

(IN HOURS PER WEEK)

	NOV	DCT	NOV
INDUSTRY	1994	1994	1993
TOTAL AGRICULTURAL	40.6	48.5	41.4
TOTAL AGRICULTURAL PRODUCTION/CROPS	40.4	48.1	41.3
RICE	41.0	54.5	37.2
VEGETABLES AND MELONS	49.0	53.3	44.0
TOTAL FRUIT AND TREE NUTS	39.1	46.0	37.5
TOTAL PROTT AND TREE HOTS	35.1	40.0	37.3
TREE NUTS	44.8	49.3	42.6
DECIDUOUS TREE FRUIT	32.2	46.0	33.7
OTHER FRUITS AND NUTS	46.0	41.7	41.3
HORTICULTURAL SPECIALTIES	37.7	39.7	50.3
HORTICOLIONAL SPECIALITES	37.7	39.7	30.3
GENERAL FARM PRIMARILY CROP	41.1	52.2	
TOTAL AGRIC PRODUCTION/LIVESTOCK	46.8	50.1	44.4
TOTAL AGRIC PRODUCTION/LIVESTOCK	₹0.0	50.1	44.4
TOTAL AGRICULTURAL SERVICES	39 . 4	50.0	40.7
CROP SERVICES	43.7	51.1	41.2
ORDE SERVICES	43.7	51.1	71.2
HARVEST PRIMARILY BY MACHINE	36.1	52.8	31.7
PREPARATION SVCS FOR MARKET	46.2	50.5	45.2
TOTAL FARM LAROR & MANAGEMENT	25.0	40.0	40.4
TOTAL FARM LABOR & MANAGEMENT	35.9	49.3	40.1

<sup>(1)</sup> AVERAGE HOURS ARE BASED ON FULL-TIME AND PART-TIME PRODUCTION WORKER DATA.

TABLE 6-E
AVERAGE HOURLY EARNINGS OF PRODUCTION WORKERS (1)
SACRAMENTO VALLEY REGION
(IN DOLLARS PER HOUR)

INDUSTRY	NOV 1994	OCT 1994	NOV 1993
TOTAL AGRICULTURAL	6.86	6.67	6.49
TOTAL AGRICULTURAL PRODUCTION/CROPS	6.95	6.64	6.44
RICE	7.93	7.96	7.84
VEGETABLES AND MELONS	9.78	7.63	8.44
TOTAL FRUIT AND TREE NUTS	6.02	6.11	5.77
TREE NUTS DECIDUOUS TREE FRUIT OTHER FRUITS AND NUTS	6.28 6.09 5.50	6.25 6.20 5.75	6.14 5.75 5.39
HORTICULTURAL SPECIALTIES	7.62	6.95	6.58
GENERAL FARM PRIMARILY CROP	6.67	6.38	
TOTAL AGRIC PRODUCTION/LIVESTOCK	6.53	6.43	6.95
TOTAL AGRICULTURAL SERVICES	6.64	6.85	6.47
CROP SERVICES	6.91	7.70	6.82
HARVEST PRIMARILY BY MACHINE PREPARATION SVCS FOR MARKET	7.84 6.67	7.64 7.73	7.12 6.73
TOTAL FARM LABOR & MANAGEMENT	6.38	6.27	6.07

<sup>(1)</sup> AVERAGE HOURLY EARNINGS ARE NOT HOURLY WAGE RATES; THEY ARE GROSS EARNINGS OF FULL-TIME AND PART-TIME PRODUCTION WORKERS DIVIDED BY TOTAL HOURS FOR PRODUCTION WORKERS.

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TABLE 7-A
WAGE AND SALARY WORKERS IN AGRICULTURAL ESTABLISHMENTS (1)
NORTH COAST REGION
(IN THOUSANDS)

INDUSTRY	NOV 1994	0CT 1994	NOV 1993
TOTAL AGRICULTURAL	9.9	15.0	10.5
TOTAL AGRICULTURAL	3.3	13.0	10.5
TOTAL AGRICULTURAL PRODUCTION/CROPS	6.8	10.7	7.7
TOTAL FRUITS AND TREE NUTS	4.9	8.7	5.4
GRAPES OTHER FRUITS AND NUTS	3.8 1.1	7.4 1.3	4.2 1.2
TOTAL HORTICULTURAL SPECIALTIES	1.1	1.1	1.6
GENERAL FARM PRIMARILY CROP (2)	0.8	0.9	
TOTAL AGRIC PRODUCTION/LIVESTOCK	1.9	2.0	1.9
TOTAL AGRICULTURAL SERVICES	1.2	2.3	0.9

<sup>(1)</sup> WAGE AND SALARY WORKERS ARE ALL EMPLOYEES RECEIVING COMPENSATION FROM AGRICULTURAL EMPLOYERS.

AGRICULTURAL EMPLOYERS.

(2) INSUFFICIENT SAMPLE TO SUPPORT PRODUCTION WORKER, HOURS, OR EARNINGS ESTIMATES.

# TABLE 7-B AGRICULTURAL PRODUCTION WORKERS (1) NORTH COAST REGION (IN THOUSANDS)

INDUSTRY	NOV 1994	0CT 1994	NOV 1993
TOTAL AGRICULTURAL	7.7	12.8	7.8
TOTAL AGRICULTURAL PRODUCTION/CROPS	5.0	9.0	5.5
TOTAL FRUITS AND TREE NUTS	3.5	7.2	3.6
GRAPES OTHER FRUITS AND NUTS	2.5 1.0	6.0 1.2	2.5 1.1
TOTAL HORTICULTURAL SPECIALTIES	0.8	0.9	1.3
TOTAL AGRIC PRODUCTION/LIVESTOCK	1.6	1.6	1.6
TOTAL AGRICULTURAL SERVICES	1.1	2.2	0.7

<sup>(1)</sup> PRODUCTION WORKERS ARE EMPLOYEES ENGAGED IN COMMODITY PRODUCTION. EXCLUDED ARE MANAGERS, SUPERVISORS, OFFICE, SALES AND OTHER STAFF NOT INVOLVED IN PRODUCTION.

TABLE 7-C
AVERAGE WEEKLY EARNINGS OF PRODUCTION WORKERS (1)
NORTH COAST REGION
(IN DOLLARS PER WEEK)

INDUSTRY	NOV 1994	OCT 1994	NOV 1993
TOTAL AGRICULTURAL	277.45	300.68	278 . 16
TOTAL AGRICULTURAL PRODUCTION/CROPS	265.35	300.75	266.71
TOTAL FRUITS AND TREE NUTS	250.06	294 . 46	259.21
GRAPES OTHER FRUITS AND NUTS	285.32 165.53	305.25 236.46	289.91 187.57
TOTAL HORTICULTURAL SPECIALTIES	299.88	318.32	283.38
TOTAL AGRIC PRODUCTION/LIVESTOCK	324.97	311.14	295.45
TOTAL AGRICULTURAL SERVICES	260.80	293.25	322.67

<sup>(1)</sup> AVERAGE WEEKLY EARNINGS INCLUDE OVERTIME PAY AND PREMIUM WAGES. THESE ARE GROSS EARNINGS BEFORE DEDUCTIONS AND EXCLUDE THE VALUE OF HOUSING AND MEALS.

TABLE 7-D
AVERAGE HOURS WORKED BY PRODUCTION WORKERS (1)
NORTH COAST REGION
(IN HOURS PER WEEK)

INDUSTRY	NOV 1994	DCT 1994	NOV 1993
TOTAL AGRICULTURAL	37.8	39.1	38.0
TOTAL AGRICULTURAL PRODUCTION/CROPS	36.6	40.1	35.8
TOTAL FRUITS AND TREE NUTS	32.1	36.9	32.2
GRAPES OTHER FRUITS AND NUTS	34.5 26.4	37.0 36.1	33.4 29.4
TOTAL HORTICULTURAL SPECIALTIES	42.0	46.2	39.8
TOTAL AGRIC PRODUCTION/LIVESTOCK	45.9	43.7	43.9
TOTAL AGRICULTURAL SERVICES	30.9	31.6	41.0

<sup>(1)</sup> AVERAGE HOURS ARE BASED ON FULL-TIME AND PART-TIME PRODUCTION WORKER DATA.

TABLE 7-E
AVERAGE HOURLY EARNINGS OF PRODUCTION WORKERS (1)
NORTH COAST REGION
(IN DOLLARS PER HOUR)

INDUSTRY	NOV 1994	0CT 1994	NOV 1993
TOTAL AGRICULTURAL	7.34	7.69	7.32
TOTAL AGRICULTURAL PRODUCTION/CROPS	7.25	7.50	7.45
TOTAL FRUITS AND TREE NUTS	7.79	7.98	8.05
GRAPES OTHER FRUITS AND NUTS	8.27 6.27	8.25 6.55	8.68 6.38
TOTAL HORTICULTURAL SPECIALTIES	7.14	6.89	7.12
TOTAL AGRIC PRODUCTION/LIVESTOCK	7.08	7.12	6.73
TOTAL AGRICULTURAL SERVICES	8.44	9.28	7.87

<sup>(1)</sup> AVERAGE HOURLY EARNINGS ARE NOT HOURLY WAGE RATES; THEY ARE GROSS EARNINGS OF FULL-TIME AND PART-TIME PRODUCTION WORKERS DIVIDED BY TOTAL HOURS FOR PRODUCTION WORKERS.